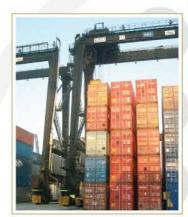




Young Members Committee Journal

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Cover Original Picture

"Non-stop Metropolis", photo by Mr. Leo Cha and Mr. Harry Poon, taken in October 2008.

Represent a day-to-night non-stop transport movement and important business metropolis in Hong Kong.



First, I, on behalf of the editorial board, want to take this opportunity to thank our readers. I am most delighted to be the Chief Editor of this Journal and to be appointed as Vice-Executive Chairman in the YMC 2006-2008. I would like to say thank you to my respected partners in the YMC for their selfless dedication.

I am proud to present YMC Journal Issue No. 2 which shows what we have done in 2006-2008, such as the International Young Members Day 2008, the Scholarship Programme, the Mentorship Programme, Site Visits and Seminars. Moreover, we have posted some articles written by our Committee members. In this Journal, you will find the YMC as a BIG FAMILY, containing joyfulness and friendship. I hope you can know more about us after reading this Journal. YMC Journal Issue No. 1 was successfully published in 2007. Being Chief Editor of YMC Journal Issue No. 2 was a challenging task, however, I was keen to take up this challenge because there was a group of competent team-mates who provided support to complete this task together!

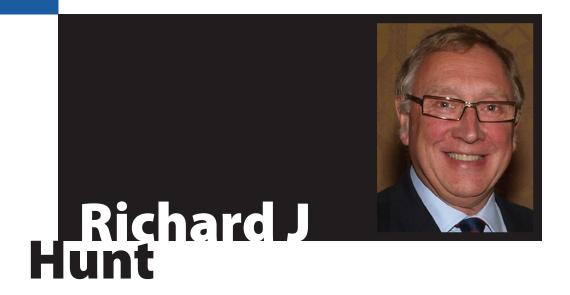
In 2009, "CHANGE" is the most popular and favoured word. I sincerely hope that the YMC can keep on changing in step with the world. In order to do this, I believe we should do well in this Journal, to let people know more about us. Lastly, I offer heartfelt thanks to all parties who put effort into producing this Journal.

Mathew Tang

Chief Editor

Vice-Executive Chairman of YMC (2006-2008)

The Chartered Institute of Logistics & Transport in Hong Kong



Foreword by CILT International President (2007/09)

One of the highlights of 2008 was undoubtedly the International Council Meeting and conference in Hong Kong. In particular, this was the first time that we had been able to combine this meeting with an event for young members and it was terrific to see what a success this was. It has now set a benchmark for our future meetings.

More generally 2008 will be remembered for some truly significant world events. Looking back, we perhaps recall the shocking earthquake in China and at the end of the year the terrible events in India. Both will have involved logistics and transport professionals as is so often the case when tragedies and disasters occur. This gives real meaning to the idea that what we do in our field makes a real difference to people's lives. Sometimes however the link is not always so direct or evident.

Of course the year will also be particularly remembered for the significant global economic problems that developed. These continue to unfold and the consequences will continue to be felt for some time to come. Indeed they may well hasten a reshaping of influence within the global economy which already sees shifts eastward in terms of economic influence and power. One way and another, history will take note of 2008.

As with our world financial systems so logistics and transport have helped advance globalisation and made it work. Despite what will be difficult economic circumstances in the short term, working within the fields covered by the Institute will be a challenging and interesting place to be. The role of logistics and transport professionals will be even more important in the future as we seek to maintain the benefits of a global economy to improve the lives of everyone but to do so whilst dealing with the less sustainable consequences. Top of this list must be global warming and all aspects of our environment. We have to find more innovative ways of maintaining our desire and needs for economic growth, wherever we live, with more environmentally focussed objectives and results. Sustainable economic growth will require the very best people in terms of skills and capability to be employed in all aspects of supply chain management and transport.

There will, therefore, be just as important a role for the Institute, to promote, encourage and help provide the professionalism in management of the science and art of logistics and transport, in the years ahead as there has been in the past. Consequently, I would encourage everyone, particularly those at an early stage, to get involved; to make a difference. And all of us need to champion the 'cause' to others and thereby help build the influence and profile of the Institute wherever we operate.

All well and good you might say but what real benefit is there from being a member? How will it help me? Such often heard questions now have answers. A recent UK research study carried out on behalf of eight professional bodies and representing more than 500,000 worldwide members, including our own Institute, has concluded that the lifelong learning and development that organisations such as ours provide has a direct impact on individuals' earnings and career opportunities. They calculate that in today's money (UK sterling) a member of a professional body will on average earn more than £152,000 additional income over their career compared to those who do not get involved. Now why would you not want to take advantage of that?

Good luck to everyone in 2009 and my thanks to all involved in Hong Kong for making young members such an active part of the Institute. Logistics and transport will continue to be great areas to work in not just because we make a difference to people's lives. Now we can say they will be even more rewarding!

Richard J Hunt CBE FCILT

International President (2007/09)
The Chartered Institute of Logistics & Transport





Foreword by Former CILT Director General

I am delighted as a Former Director General to be able to accept the offer to write this foreword to your Journal. At the International Council Meeting in Hong Kong, I was impressed by the enthusiasm and commitment of the Young Members Committee. Apart from a formal meeting with members of the Committee, it was a great pleasure to see networking operate on a social level. The idea of young people meeting together is not new and as a young student myself and indeed Chairman of our Graduate and Student Society in the UK in the 50's, we held a programme something similar to yours, but, of course, at that time the possibility of doing it at international level would be impossible. I have used the model of the Hong Kong YMC when I have been visiting overseas Councils and already Sri Lanka, China and Bangladesh are committing themselves to establishing a similar organisation for younger members.

I know from personal experience it can be worthwhile, fun, and perhaps exciting to be involved in our great institute where members are personally committed to professional development. May I offer you my congratulations on what has been achieved and my best wishes for the future success of YMC in Hong Kong. I hope members will be able to take the opportunity to meet internationally and it is our intention at future Council Meetings, wherever they are held, to have a Young Members programme; who knows where this may lead in the future.

Best wishes for your success.

Regards

Cyril Bleasdale OBE FCILT

The Chartered Institute of Logistics & Transport



Foreword by CILT Director General

I have worked for eight different organisations out of six countries in a wide variety of roles.

But there have been three constants in my career - the first is that each role included one or more aspects of logistics and transport, the second is that every time I took on new job I realised I still had a great deal to learn. And the third has been my membership of the Chartered Institute of Logistics & Transport.

Whenever I took on new responsibilities I found CILT members with similar experience who could provide advice, referrals and support. Some of my jobs I found through contacts made in the Institute, I have found staff through the Institute and I've made many friends.

So I recommend CILT membership - it's been good for me!

As I engaged in learning, developed new skills and gained experience I found other members asking me for my opinion, for referrals to people and organisations I had worked with and then to help others learn.

It was only then that I realised the real benefit of CILT membership. It is the opportunity to share your knowledge, insight and experience with others. As you teach, coach and mentor you learn more yourself and it makes work so much more worthwhile.

So I recommend CILT participation - it's good for others!

Because the Institute is so good for us there is a temptation to keep that a secret. But that would be wrong. Every member who joins the Institute brings a little extra, a different perspective, new contacts, fresh opportunities. So we all benefit from a growing network and I would challenge you to introduce a new member to the Institute every year.

So I recommend recommending others - it's good for all of us!

So three recommendations to be a member, participate and give back to the CILT.

It's good for all of us and that is very good for you.

Bernard Auton FCILT

Director General
The Chartered Institute of Logistics & Transport



Foreword by CILTHK President (2008/10)

I am very pleased to send my heartiest congratulations to all young members of CILTHK on the publication of the YMC Journal Issue No. 2. With the leadership of Ir Paul Tsui and all YMC Advisors, a number of new programmes have been launched to encourage professional development of young members and most importantly strengthen connections among members and the Institute.

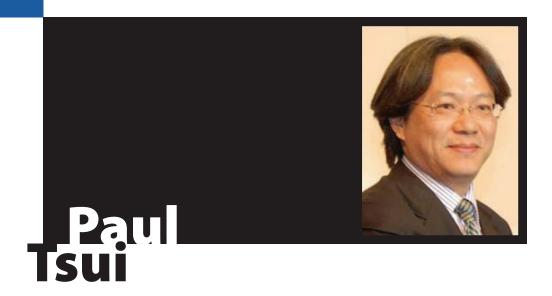
Among different activities, the most prominent one was the first International Young Members' Day organised during the International Council Meeting 2008 last May. It was a great success and enabled young members to build connections with international peers. Members' performance and organising capabilities elicited great appreciation from other Councils and our experience in the establishment of YMC is being shared with CILT Singapore and Malaysia.

I am glad to have been the first Chairman of YMC when it was established by the Council in 2004, and in participating all along with our young members. We have had exciting times and I am grateful to have worked with dedicated young people in the last 4 years. Last, but not least, I would like to encourage all our young members to actively engage themselves and thus participate in a variety of events and activities that will be organised by YMC and CILT Hong Kong in the years ahead.

Prof. Wong Sze-chun FCILT

President (2008/10)

The Chartered Institute of Logistics & Transport in Hong Kong



Foreword by CILTHK YMC Chairman (2006/10)

The Young Members Committee (YMC) has successfully organised a number of activities between 2006 and 2008 including Scholarship Programme, Mentorship Programme, firm visits, seminars, and International Young Members Day 2008. YMC aims at providing a platform for young members to participate in these activities. The Committee also provides members with an opportunity to meet with other CILT fellow members enabling them to gain a better understanding on the practicality issues relating to the transport & logistics industry.

The YMC Journal Issue No. 2 continues with its objectives of communicating and sharing information with members on the current status of YMC. The publication covers a number of topics which are of interest to members. It reports on activities that took place in the immediate past session; publishes articles on transport & logistics issues that are contributed by Committee members; provides updates on the latest news and information; and advises members on upcoming activities organised by the Committee. The publication serves as a channel to communicate and connect with our young members.

The YMC Journal Issue No. 1 was a success and I wish the editorial board continued success with the YMC Journal.

Best regards,

Ir Paul Tsui FCILT

Chairman of YMC (2006/10)

The Chartered Institute of Logistics & Transport in Hong Kong



Foreword by CILTHK YMC Executive Chair (2006/08)

First of all, I would like to thank the editorial board for offering me such a privilege in composing a foreword for the YMC Journal Issue No. 2. In the last term, owing to the efforts and time contributed by our Committee members, I am so proud to say that YMC had done a good job.

The memories of everything done by our Committee are now still fresh in our minds. At the very beginning, we were just infants knowing nothing. Now, all individual Committee members are able to conceive, plan, organise, implement and fortify any harsh or tough tasks. The International Young Members Day 2008 successfully held in Hong Kong was the best event to testify to the growth of the Committee as well as our team.

The reasons are because of the generous support through unconditional sacrifices and the pure and true relationships among our team. In this foreword, once again I would like to express my gratitude to CILTHK, all Committee secretaries and Committee members for their marvellous and winsome jobs in the past two years.

The Journal is not just a piece of information for your reference, but is also a testimony to the excitement, happiness and sweat and tears of our Committee members in the past two years.

In here, I wholeheartedly wish that the third session of the YMC will inherit the spirit and philosophy of YMC to provide our young members with beneficial and memorable experiences through any activities coming ahead. Also, I am sure the CILTHK and YMC will thrive in the coming term.

Best regards,

Jason Ho

Executive Chair of YMC (2006/08)
International Coordinator of YMC (2008/10)
The Chartered Institute of Logistics & Transport in Hong Kong



Foreword by CILTHK YMC Executive Chair (2008/10)

Thanks to the second session of the Young Members Committee (YMC) support and effort in the past 2006-2008, it is my pleasure to be the Executive Chair in the current session 2008-2010.

The YMC is composed of a group of students from different institutions. We will foster the linkage between our Committee and academic institutions so as to enlarge our Committee membership. On the other hand, we will build up a close connection with several logistics, transport industries and related organisations in order to broaden members' knowledge of the transport and logistics industries. We will organise various professional training schemes, seminars, company visits and Mentorship Programmes to stimulate our members' knowledge and interest in the field of logistics and transport.

The YMC Journal consists of different articles on the topic of the logistics and transport industry, latest news and activities organised by YMC. The YMC Journal plays an important role to enhance the relationship of Young Members between CILTHK and member Councils, to promote the YMC in other countries and to serve as a channel to communicate with our members.

I wish the editorial board every success with the Journal and another fruitful year for our members.

Best regards,

Joseph Lau

Executive Chair of YMC (2008/10)
Professional Activities Secretary of YMC (2007/08)
Committee Member of YMC (2006/08)
The Chartered Institute of Logistics & Transport in Hong Kong

Name Lists of

Young Members Committee



YMC Members (2006-2008 session)

Ir Paul TSUI (Chairman)

Prof. Sze-chun WONG (Advisor)

Dr. Philip CHAN (Advisor)

Ms. Iris CHEUNG (Advisor)

Dr. Stephen CHING (Advisor)

Mr. Chi-kin LAM (Advisor)

Dr. Venus LUN (Advisor)

Mr. Alfred NG (Advisor)

Prof. Fugee TSUNG (Advisor)

Dr. Jeff YEUNG (Advisor)

Dr. Simon YUEN (Advisor)

Mr. Jason HO (Executive Chair)

Mr. Mathew TANG (Vice Executive Chair)

Mr. Leo CHA (General Secretary)

Ms. Tracy CHAN (Marketing Secretary)

Mr. Harold LI (Financial Secretary)

Mr. Joseph LAU (Professional Activities Secretary)

Ms. Lottie CHAN Mr. Stephen CHAN
Ms. Cherry CHAU Mr. William CHEUNG

Mr. Sin-shing FONG Mr. Gary HO
Mr. Ray HO Ms. Polly HUI
Ms. Adele HUNG Mr. Victor LAI
Ms. Christie LAU Mr. Kenneth LAW
Mr. Tin-fu LAW Ms. Ally Ka-yi LEE

Mr. Kevin LEUNG Mr. Ben LI

Ms. Edith LING Mr. Harry POON
Ms. Linda SHIU Mr. Jason TONG
Mr. Raymond WU Mr. Edwin YEUNG
Ms. Alice YIP Ms. Fanta ZHOU

YMC Members (2008-2010 session)

Ir Paul TSUI (Chairman)

Prof. Sze-chun WONG (Advisor)

Ms. Iris CHEUNG (Advisor)*

Dr. Stephen CHING (Advisor)

Mr. Chi-kin LAM (Advisor)

Dr. Venus LUN (Advisor)

Mr. Alfred NG (Advisor)

Prof. Fugee TSUNG (Advisor)

Dr. Simon YUEN (Advisor)

Mr. Joseph LAU (Executive Chair)

Mr. Harry POON (Vice Executive Chair)

Mr. Victor LAI (General Secretary)

Ms. Edith LING (Marketing Secretary)

Mr. Ronald WONG (Financial Secretary)

Ms. Adele HUNG (Professional Activities Secretary)

Mr. Jason HO (International Coordinator)

Mr. Leo CHA

Mr. Davin CHAN

Mr. Stephen CHAN

Ms. Tracy CHAN

Mr. Gary HO

Mr. Kenneth LAW

Ms. Debbie LEUNG

Ms. Linda SHIU

Mr. Mathew TANG

Mr. Wayne WONG

Mr. Edwin YEUNG

Ms. Alice YIP

^{*} Note: Ms. Iris CHEUNG has been resigned on 20th March 2009

Introduction of Young Members Committee

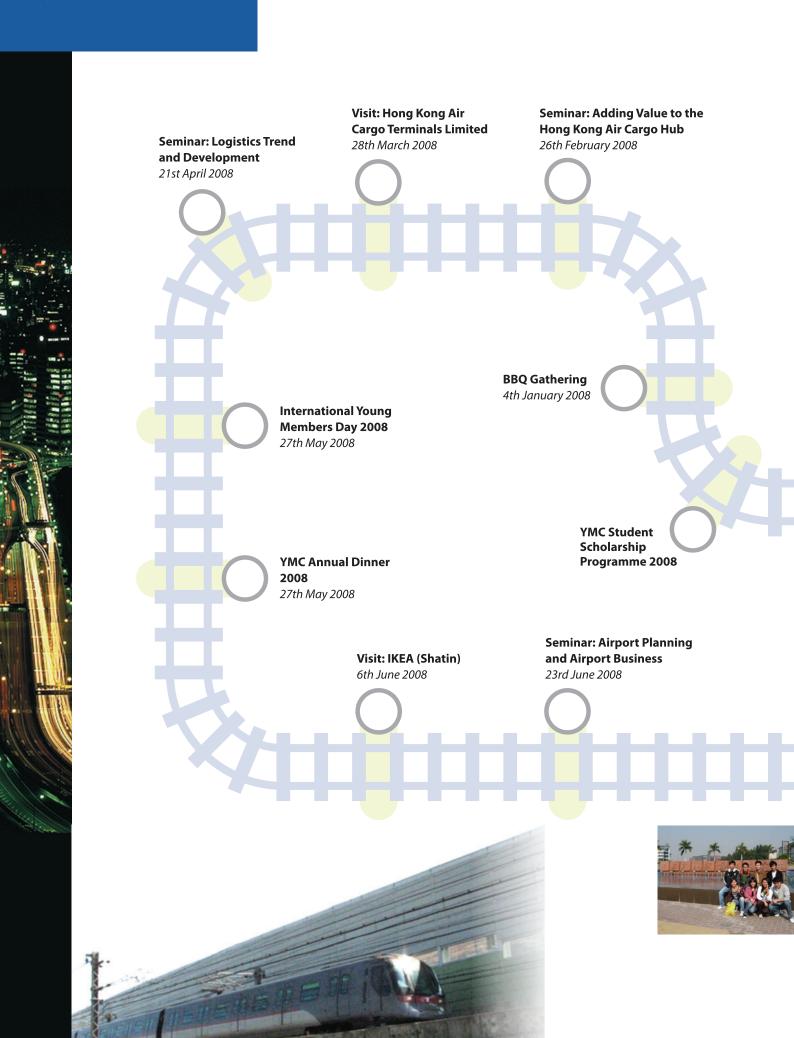
The Young Members Committee (YMC) of the Chartered Institute of Logistics and Transport in Hong Kong has been officially established since October 2004. We aim to promote CILTHK and Logistics & Transport industries to people who are aged 30 or below through organising different activities.

Mission of YMC

- To organise activities for young members, who are the members of the Institute and aged 30 or below.
- To promote the active participation of young members in the Institute's affairs.
- To foster the linkage with academic institutions and other relevant organisations for promoting the recruitment of young members.
- To provide a stronger link between the Council and young members.
- To enhance the participation of young members in the running of the institute.
- To enhance the relationship and cooperation of young members between CILT Hong Kong and member Councils.

In line with the development of logistics and transport industries, we hope to widely deliver logistics and transport-related knowledge and information to students and young players in the various industries, and other interested parties.





YMC Student Scholarship Programme 2007

CILTHK Student Day 2007 10th March 2007

Visit: DHL Air Freight Forwarding Centre 14th September 2007

Mentorship Programme 2007-2008

Milestones of YMC

(2006-2008 Session)







Ocean Park Gathering 21st September 2008

Visit: DHL Central Asia Hub 24th October 2008









YMC Major Activity – International Young Members Day 2008

The CILT International Young Members Day (IYMD) was held in Hong Kong on 27th May 2008. We were glad that Hong Kong had been chosen for holding the first IYMD and it was our pleasure to organise such a great event.

Aims and Objectives of IYMD

Aiming to make the Institute relevant to young members and to promote the young members who are currently studying or working in the transport and logistics industry, IYMD was introduced. This international event formed a bridge of communication between local and international young members.

Part A Academic Section

Ice Breaking

Twelve international members who came from United Kingdom, Nigeria and Australia joined the event. In order to show our warm welcome to them, YMC had prepared some interesting activities which could help them to know more about Hong Kong and get familiar with each other.



International Young Members

Game 1: Special welcome for you!!

This was the warm up game, which provided an opportunity for the international members to have fun speaking Cantonese. Different teams mixed with local and international members delivered a message, which was a welcoming greeting in Cantonese. The team, which successfully delivered the message in the shortest time, won the game.

Game 2: "I find You!"

This was a game for helping members to know each other in a funny way. Each member was given a "Bingo" sheet and they had to find out somebody who could match the characteristics e.g. "Prefer Chinese style food", "Joined CILT for more than a year"...etc, in the boxes by asking questions.



"歡迎大家嚟到香港!" (Welcome all of you to Hong Kong)



Everyone finished the task of Game 2

Networking Section

In the networking section, local and international young members shared their daily lives with each other and also exchanged their ideas on the logistics and transport industry prospects.



Each team preparing for the sharing



Concentrating on the presentation



Dr. Simon Yuen (left) was the judge to select the best presentation team



Group Photo of Part A

Part B Bus Tour

The Bus Tour was one of the major activities of the IYMD. We were very much honoured that the Citybus sponsored the open-top bus. In this tour, the overseas members could have a chance to know more about the major logistics and transport infrastructures of Hong Kong.



Got on Citybus

The infrastructures were categorised into these few types: Railway Station / Public Transport Interchanges, Airport, Highways, Tunnels and Container Terminals.

We started our tour from the Hong Kong Polytechnic University and the first point was Hung Hom MTR Station. It is one of the major stations because it is near to the Cross Harbour Tunnel. Thousands of citizens interchange between the bus and train here to travel between different parts of Hong Kong Island, North East New Territories and Shenzhen. Moreover, it is also the terminus of the intercity through trains which link major cities like Guangzhou, Shanghai and Beijing. To look ahead, the completion of the Kowloon Southern Link will link the West Rail Line from Nam Cheong to Hung Hom. In future, the Shatin to Central Link will also pass through this station. The position of the Hung Hom Station will thus become more important.

The next point was the Old Kai Tak Airport at Kowloon City. We also passed through To Kwa Wan and Ma Tau Wai. Kai Tak Airport started its operation in 1925 and it was one of the busiest airports in the world. With the rapid growth of passenger and cargo volume, Kai Tak Airport had undergone expansions many times and in the 1980s it couldn't be further expanded because of high demand and utilisation. The Government decided to build a new airport in Chek Lap Kok to replace the airport in Kai Tak. 5th July 1998 was the last day of operation of Kai Tak Airport and the new airport started immediately the next day.



Introduction from Tour Guide

Nowadays, we can see several tall buildings in Kowloon City because the height limitation of construction has already been cancelled after the closure of Kai Tak Airport.

Later on, our bus passed through the Kowloon Bay MTR Depot, Wong Tai Sin and the oldest vehicle tunnel of Hong Kong - Lion Rock Tunnel. We arrived at Tai Wai MTR Station afterwards and we had a short break there.

Tai Wai Station is one of the major stations in the Shatin District because it is the interchange station of the East Rail Line and the Ma On Shan Line. Stations have dozens of shops and public transport interchanges for the convenience of the passengers. Members were interested in the design of the station and had a short visit.



We continued our trip after the break, following Route 8 (Tsing Sha Highway). Route 8 includes two tunnels, the Shatin Heights Tunnel and the Eagle's Nest Tunnel, opened on 21st March 2008. Route 8 not only shortens the distance between Kowloon West and Shatin, but also alleviates the traffic volume of Tai Po Road and the

Lion Rock Tunnel. In 2009, Route 8 will extend from Cheung Sha Wan to Tsing Yi and link with the Lantau Link. We will have another choice of route if we want to go to the Airport from Shatin and Tai Po.

After passing through those two tunnels, we could see the new KMB Lai Chi Kok Bus Depot from the flyover of Route 8, the depot is equipped with modern bus maintenance facilities. Besides, the 3rd busiest terminal in the world - The Kwai Chung Terminal is situated at Kwai Tsing adjacent to the KMB bus depot. The Kwai Chung Terminal contains 9 terminals, operated by different operators like Hong Kong International Terminal, Modern Terminals, COSCO and DP World. In 2007, its handling capacity was 24,250,000 TEUs. With the competition of other areas like Shenzhen and Singapore, Hong Kong should strengthen itself, in order to maintain its competitiveness.



Passing Eagle's Nest Tunnel

We spent a lot of time on the terminal because its area was very large. Our bus passed through Stonecutters Island, Lai King and Tsing Yi, in order to see the whole terminal from different areas.

We passed through the last point - Nam Cheong Station. It was another interchange station of the West Rail Line and Tung Chung Line. Passengers who want to travel between Hong Kong Island and North West New Territories should interchange in this station. This station is now managed by MTRC after the merger of MTRC and KCRC. On 28th September 2008, the interchange gates of this station were removed. Passengers can enjoy a more convenient railway service thereby. Finally, our bus passed through Nathan Road and ended the trip at the Kowloon Cricket Club.



Group Photo of Part B

Throughout the whole trip, members were interested in knowing more about the features of different infrastructures and asked many questions. They were satisfied with the arrangements and explanations and enjoyed a pleasant afternoon.

Route of IYMD Bus Tour



Point 6: KMB Lai Chi Kok Depot



Point 5: Tsing Sha Highway (Route 8)



Point 4: Tai Wai Station



Point 7: Kwai Chung Container Ports





Point 3: Kowloon Bay

Lion Rock Tunnel





Point 8: Stonecutters Bridge, Terminals 8-9







Point 9: Nam Cheong Station



End Point: Kowloon Cricket Club



Point 2: Old Kai Tak Airport



Point 10: Nathan Road



Starting Point: Hong Kong Polytechnic University



Point 1: Hung Hom Station



Buffet Dinner



Mr. Harper (right), President Elect led us to sing a song

Part C YMC Annual Dinner 2008

Twelve CILT members from around the world came to Hong Kong for the International Young Members Day on 27th May 2008. In addition to twenty local Young Members, a youthful and energetic atmosphere filled The Pavilion at the Kowloon Cricket Club that night.

Before the dinner began, Young Members from United Kingdom, Nigeria and Australia and packed the lounge and chatted away with the local CILTHK Members over light drinks. Everybody was looking forward to an exciting night after a series of events organised by the local YMC, which included the Academic Section and Bus Tour on a roofless Citybus.

The annual dinner officially blasted off with opening speeches by Ir Paul Tsui (Chairman of YMC) and Mr. Jason Ho (Executive Chair of YMC). We also had live band performances from Ufopia and Chill. Of course, we had

excellent food and games with fabulous prizes.

Special guests came that night, including Mr. Richard Hunt (International President) and Mrs. Hunt, Prof. Alan Waller (International Vice President) and Mrs. Waller, Prof. Steve Rinsler (International Vice President), Mr.

Len Harper (President Elect) and Mrs. Harper, and Mr. Cyril Bleasdale (Former Director General). Mr. Harper led us to sing Auld Lang Syne before we finished, but nobody wanted to leave. Everybody was eager to take pictures and exchange contacts with newly made friends. It was a special occasion – young members from different places of the world having a common purpose. All of us were logistics and transportation enthusiasts.



Game Time



Lucky Draw - Big Gift



Ms. Catherine Wallace received the big gift from Ir Paul Tsui, Chairman of YMC



Sharing by Mr. Hunt (right), International President

YMC Major Activity IYMD 2008

The dinner could not have been a success without the generous sponsors, keen participation of overseas members, and the hard work of the local YMC. Nobody left the house empty-handed that night. All guests were given a toy bus model, some of which cannot be found anymore. More prominently, many new acquaintances were made that day. It was an unforgettable night.



Having fun together

Group Photo of Part C



YMC Activities Review

Scholarship Programmes

YMC treasures all talented students from different schools and universities because we believe they will be the leaders of the future logistics and transport industry in Hong Kong. Nourishing them by providing a platform for their academic showcase is one of the ways to recognise these individuals. In the past two years, YMC received sponsorship from DKSH Hong Kong Ltd, The Janel Group Hong Kong Ltd, and SDV Hong Kong Ltd in offering scholarships to reward those students who achieved excellent results in both school assessment and prominent performance in professional activities.

Students who are interested in the YMC Scholarship Programme were encouraged to demonstrate their knowledge and leadership abilities by participating in the research paper campaign organised by the YMC. In 2007, short-listed candidates were invited to attend an interview conducted by the Council Members and donor representatives. Candidates were requested to deliver a research presentation in relation to logistics and transport topics and to answer enquiries from the judging panel. The candidates with the best performance in both the research paper and presentation were awarded the scholarship.

Five short-listed candidates were invited to give a presentation before the judging panel with members: Mr. William Chong (representative from SDV Hong Kong Limited), Mr. Ho Shiu-fai (Vice President of CILTHK) and Mr. Sunny Ho (Council Member of CILTHK) on 18th August 2007.

The three winners of the YMC Student Scholarship Programme 2007 were:



Miss Chau Wai-on, Winky, HKU SPACE Community College (Paper: Strategic Directions for Southeast Asian LCCs to be Outstanding in the Globalising World)



Miss Cheuk Sui-hung, Heidi, HKU SPACE Community College (Paper: Use of Radio Frequency Identification in Enhancing Supply Chain Management)



Mr. Lau Yui-yip, Joseph, Hong Kong Polytechnic University (Paper: Analysis on Hong Kong Air Cargo Industry)

YMC Activities Review



We were pleased to have Mr. Stephen Chan, General Manager of DKSH Hong Kong Limited to present the awards to the students at the CILTHK Annual General Meeting 2007 on 20th September 2007. Once again, our heartfelt thanks to SDV Hong Kong Limited and DKSH Hong Kong Limited for their generous sponsorships.

In 2008, we continued to receive quality submissions from students from various institutes in Hong Kong. The panel of judges comprised of Prof. Wong Sze-chun (Vice President of CILTHK), Dr. Becky Loo (Council Member of CILTHK) and Mr. Stephen Chan (Managing Director of Power Hub Ltd) were impressed by the performance of the participating student members.

The two winners of the YMC Student Scholarship Programme 2008 were:



Miss. Phoebe Luk, HKU SPACE Community College (Low cost airlines and its development in Asia)



Mr. Kenneth Law Kin Wu, The University of Hong Kongg (Corporate Social Responsibility: A Threat or Opportunity to Hong Kong Logistics and Transport Industry)

YMC would like to convey again our appreciation to the sponsoring companies - DKSH Hong Kong Ltd and The Janel Group Hong Kong Ltd.

Mentorship Programme

The YMC Mentorship Programme has been organised since 2005 with the vision of enhancing communication and building connections between senior and young members within the logistics and transport industries. The programme provides a platform for senior and young members to communicate and gather within the family of CILTHK. Mentors are industry professionals with various backgrounds, including Government, education, logistics, maritime, air and public transport sectors. Through exchanging ideas and sharing experience, mentees not only have the latest knowledge about the industry, but more importantly, learn how to equip themselves to become a valuable member in the industry.

The Mentorship Programme 2007-2008

In the last session, we were very pleased to have eleven industry professionals as our mentors. Moreover, thirty mentees joined the programme. The number of mentees is the highest comparing with previous years, reflecting that the programme is being increasingly valued by the young members. Three gatherings were held throughout the year. During the meetings, mentees seized the valuable opportunities to consult their mentors about the industry prospects. Wisdom was gained on how to deal with the difficulties in the work place through the mentors' experience sharing. In receiving invaluable guidance and support from the mentors, mentees also had a clearer perspective of their future direction.



The contribution and participation of the mentors and mentees were crucial to the success of the event. We would like to thank our mentors for their invaluable support and sincerely hope that the spirit of mentoring will continue in the future.

Group Photos of Gathering



Mentees' Feedback and Sharing:



Mentor - Mr. Alan Pun (2nd from the right), Manager-Airline Service, Asia Airfreight Terminal Co Ltd. & Mentees



Mentor - Ir Paul Tsui (2nd from the left), Managing Director, the Janel Group of HK Ltd. & Mentees

Ms Tracy Chan:

I was one of the mentees in the Mentorship Programme and Mr. Peter Ng, General Manager of CMA CGM, was my mentor. This programme is most valuable, as I was able to obtain first hand industrial information from the mentor, and learn lessons from Peter's experience. I also made and knew more good friends and advisors through this programme.

Ms Adele Hung:

I was one of the mentees of CILTHK's Mentorship Programme 2007-2008. Mr. Frederick So, an expert in the air sector, was my mentor. Being a mentee, I felt glad to have someone who is willing to share his experiences and gave me comments as an infant in the logistics industry. During our meetings, Frederick always shared information about his current life, his career, and most importantly, answered my questions. One of the things that I admire most about Frederick is his passion for continuous learning. Even after being in the logistics sector for several decades, he still insists in pursuing further education. As his mentee, I can really learn from him.



Mentorship Gathering



YMC Seminar 1

Topic : Adding Value to the Hong Kong Air Cargo Hub

Date : 26th February 2008 Speaker : Mr. Vincent Lau

Being a Committee serving young members and students with relevant disciplines, the YMC is enthusiastic in acting as a bridge between the industry and educational institutes. On 26th February 2008, thanks went to Mr. Vincent Lau, the General Manager of Service Delivery of the Hong Kong Air Cargo Terminals Limited (Hactl), for giving our members an academic seminar on the Hong Kong air freight business, as well as introducing the role of Hactl in the industry. During the seminar, where twenty-eight members attended, Mr. Lau also discussed and answered questions from the audience on some cardinal issues associated with current air freight business development.

YMC Seminar 2

Topic : Logistics Trend and Development

Date : 21st April 2008 Speaker : Mr. Edward Hui

The guest speaker of this seminar was Mr. Edward Hui, the Country Manager for Hong Kong, Macau and South China of DHL Global Forwarding Ltd. Twenty participants were impressed by the informative talk presented by Mr. Hui on the current situation and the prospect for the logistics industry. Different perspectives on viewing the current economic and market conditions were considered. Students remarked that the information given in the seminar inspired them to in-depth thinking about the development and trend of the logistics industry.

YMC Seminar 3

Topic : Airport Planning and Airport Business

Date : 23rd June 2008 Speaker : Mr. Chapman Fong

The seminar was delivered by Mr. Chapman Fong, Assistant General Manager - Sea Transport and Landside Business of Airport Authority Hong Kong. More than twenty participants attended this seminar. The audiences were impressed by the informative speech presented by Mr. Fong on the present situation and future development of the Hong Kong International Airport. Mr. Chapman Fong also shared with young members his knowledge on recent conditions in the manpower and recruitment market. Students commented that Mr. Fong's seminar was helpful and inspiring to the development of their career, as well as for their exploration of an overview of the aviation industry.



Site Visits

The YMC organises several site visits for Young Members every year, providing our Student and Affiliate members chances to visit different companies in the logistics industry. Site visits provide members a platform to learn more about various aspects of logistics and transport. In 2008, we arranged three site visits, including Hong Kong Air Cargo Terminals Limited (Hactl), IKEA and DHL Central Asia Hub (CAH).

1. Hong Kong Air Cargo Terminals Limited (Hactl) on 28th March 2008

Our first site visit in 2008 followed the seminar on "Adding Value to the Hong Kong Air Cargo Hub" presented by Hactl's General Manager, Mr. Vincent Lau. The seminar and site visit played a complementary function on giving our participants an opportunity to understand how a cargo hub works. The advanced facilities inside the hub offered our members an eye-opening experience.





Miss Jessica Lai (right, left photo), the Corporate Communications Officer led us to have a visit in Hactl's cargo hub

2. IKEA on 6th June 2008

The second site visit was successfully held in a miraculous furniture empire – IKEA, which is one of the subsidiaries of the Dairy Farm Company Ltd. IKEA owns a seamless supply chain with its business globally. The vision of IKEA - "To create a better everyday life for many people" impressed Hong Kong residents a lot, and contributed to IKEA being a successful organisation.





Mr. Stanley Wong (right, left photo), Retail Logistics Manager of IKEA, presented to us the supply chain of HK IKEA



3. DHL Central Asia Hub (CAH) on 24th October 2008

The third site visit was held in the DHL CAH after its physical area expansion. They showed us the practicality of the site by visiting the operational areas including the sorting place, the monitoring area, etc. DHL CAH doubled its physical area and the original capacity. We conducted a valuable visit to the expanded operations, including the utilisation of the hub, and the practice of sorting and monitoring of the parcels.





Miss Julian Tsoi (left, left photo), DHL CAH's Communication Executive played host on the hub development

The accommodation of organisations and the participation of our members were important to the success of our site visits. Thanks went to the companies' enthusiastic reception, giving our members opportunities to explore more in logistics industry. Our intention and motive for organising such events is due to the support of both organisations and members. Suggestions, advices and feedbacks generated from different parties acted a tremendous role in arranging the future site visits.



Issues of Security in Supply Chain Management

Article 1: Issues of Security in Supply Chain Management

By Mr. Joseph Lau, YMC Member (2006-2007); YMC Professional Activities Secretary (2007-2008); YMC Executive Chair (2008-2010)

Introduction

Logistics security refers to the threat of attack to cargoes or people involved in the logistics process. It involves criminal activities like theft, terrorism and smuggling and so on. Threats and smuggling will affect the smooth flow of the supply chain. It really needs to have some measures or actions to eliminate possible terrorist attacks during shipments. In this study, we would investigate how the current practices are implemented in the supply chain management. In regard to policies, different requirements would be introduced for ensuring logistics security. This study sheds light on the latest developments in initiatives on the security in the supply chain. The findings also help managers and researchers better understand how these measures affect daily operation of logistics organisations.

The European Union AEO Programme

The EU Authorized Economic Operator legislation came into force in the EU at the beginning of 2008. By the middle of September some 270 companies had been certified. At the end of the spring the Commission opened a website where it is possible to search for AEO-certified companies or for type of certificate, i.e. if the companies have a certificate for customs simplifications, a certificate for security and protection, or the combined certificate. However, companies can state in their applications that they do not wish their certification to be made public.

Advance cargo declaration

The advanced cargo declaration scheme, sometimes called the 24-hour rule, is the EU's version of a US system requiring that cargo interests file container manifest information a day before loading. It is designed to prevent terrorists from using onboard boxes as a conduit for weapons of mass destruction. It will come into effect from July 2009. Under these requirements, businesses will have to provide customs with the additional cargo information listed in Annex 30A of EC Regulation 1875/2006. This will have to be submitted in advance, for use in the risk assessment process to help identify high risk consignments before their arrival in, or departure from, an EU customs territory. For goods entering the EU, advance cargo information will have to be provided, prior to arrival, in an Entry Summary Declaration (ENS), to be submitted electronically to the customs office of first entry (usually the first port of entry) via the Import Control System (ICS). For exports, this will have to be provided in an Exit Summary Declaration (EXS), submitted via the Export Control System (ECS), prior to departure.

Amendments to Regulation 1875

As a result of the ongoing discussions about implementation, it has become apparent that some changes need to be made to Regulation 1875, and a number of amendments are expected to be agreed in the early autumn. These include changes to the timelines for submitting cargo declarations and to the data table for the advance information (Annex 30A). In addition, the original requirements for a Pre-arrival Notification (PAN) and for multiple Entry Summary Declarations for subsequent port calls will be deleted.

The United States

ISO seal

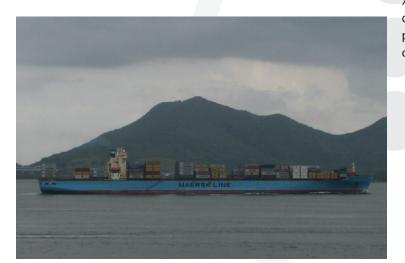
The US Customs and Border Protection (CBP) issued a notice stating that, with effective from 15th October 2008; all maritime containers in transit to the United States are required to be sealed with a seal meeting the International Organization for Standardization Publicly Available Specification (ISO/PAS) 17712 standard. The background to this are the provisions contained in the legislation: "Implementing Recommendations of the 9/11 Commission Act". Certain non-standard containers can be exempted. The notice goes on to state that vessel carriers must transmit, via the Vessel Automated Manifest System (AMS), all seal numbers to CBP at least 24 hours before cargo is laden aboard a vessel at a foreign port.

ISPS

The international Ship and Port Facility Security (ISPS) Code is an amendment to the Safety of Life at Sea (SOLAS) Convention (1974/1988) on minimum security arrangements for ships, ports and government agencies. It came into effect in 2004. It is a kind of responsibility to governments, shipping companies, shipboard personnel, and port/facility personnel to detect security threats and take preventative measures against security incidents affecting ships or port facilities used in international trade. The Code is a two-part document to show minimum requirements for the security of ships and ports. Part A provides mandatory requirements while Part B provides guidance for implementation. The ISPS Code applies to ships on international voyages (including passenger ships, cargo ships of gross tonnage (GT) of 500 tons or more and mobile offshore drilling units) and the port facilities serving such ship.

CSI

The Container Security Initiative (CSI) was launched in 2002 by the U.S. Bureau of Customs and Border Protection (CBP), and the agency of the Department of Homeland Security. Its purpose was to increase security for container cargo shipped to the United States. As the CBP puts it, the intent is to extend the zone of security outward so that American borders are the last line of defense, not the first. Under the CSI programme, the screening of containers that pose a risk of terrorism is accomplished by teams of CBP officials deployed to work in concert with their host nation counterparts. CSI consists of four cores (1) Using intelligence and automated information to identify and target containers that pose a risk for terrorism; (2) Pre-screening those containers that pose a risk at the port of departure before they arrive at U.S. ports; (3) Using detection technology like



X-ray, gamma ray, and radiation detection devices to quickly pre-screen containers that pose a risk; (4) Using smarter, tamper-evident containers

C-TPAT

The Customs Trade Partnership Against Terrorism (C-TPAT) is a voluntary supply chain security programme led by US Customs and Border Protection (CBP) and focuses on improving the security of private companies supply chains with respect to terrorism. The programme was launched in November 2001 with seven initial participants, all large US companies. As of April 2005, there were more than 9,000 companies involved.

US Customs 24-hour rule

As a result of increased security measures within the United States of America, the US Government has implemented a number of changes in cargo documentation requirements for all cargoes imported in the United States. As of 2nd December 2002, all shipping lines have to submit manifests 24 hours prior to loading in Asia. The shipping lines are not allowed to load cargo unless the manifest information is submitted and accepted in accordance with the above deadline. The rule applies to container shipment and break bulk.

AMS

The Automated Manifest System (AMS) is a multi-modular cargo inventory control and release notification system for sea, air, and rail carriers. AMS speeds the flow of cargo and entry processing and provides participants with electronic authorisation to move cargo prior to arrival. AMS facilitates the intermodal movement and delivery of cargo by rail and trucks through the In-bond system.

AMS reduces reliance on paper documents and speeds the processing of manifest and waybill data. As a result, cargo remains on the dock for less time, participants realise faster tracking, and Customs provides better service to the importing community.

Conclusion

The terrorist events of 11th September 2001 in the US have brought a great focus to the ways in which national security is viewed. International agencies such as the International Maritime Organization and most national governments have been active in developing new security policies. One of the outcomes of 11th September 2001 has been a significant tightening of all supply chain security regimes throughout the world as the US has become increasingly concerned about the possible impacts on its internal security. This also has led to the European Union having a focus on pushing out the security borders.

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The author is grateful for the useful comments and support from Ir Paul Tsui, Chairman of YMC (2006-2010); Miss Suki Kwong Sui Ki, Affiliate Member of CILTHK

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Article 2: Company fit you! You fit the company!

By Ms. Adele Hung, Professional Activities Secretary of YMC (2008-10) and Committee member of YMC (2006-10), and Ms. Edith Ling, Marketing Secretary of YMC (2008-10) and Committee member of YMC (2006-10)

Introduction

Are you a graduate who wants to find a job in the logistics industry? Are you already working in the industry? Instead of asking yourself whether you are interested in the job or the logistics industry, have you ever wondered if the company suits your career ambition? Finding a suitable organisation to work for is a significant task in your career because it does not only affect the growth of the company, it also affects your self-development. On the one hand, we want to find an ideal company; on the other hand, we need to think of how to be the ideal candidate required by the logistics companies. Under the impact of the recent global economic recession, we should be equipped with Knowledge, Skills and Abilities (KSA) to face upcoming challenges. Therefore, we will illustrate the characteristics of different types of enterprises and provide some tips for you to prepare yourselves to be a competitive candidate among the thousands of job hunters.

Classification of types of logistics enterprises

There are two classifications of the logistics enterprises in this article, including Small and Medium Enterprises (SMEs) and Large Enterprises (LE). SMEs are defined the enterprises employing less than 250 employees. In contrast, LEs encompasses all enterprises employing more than 250 people.

Characteristics of Small and Medium Enterprise (SMEs)

Generally, SMEs tend to provide a short introduction and orientation to the new employees in order to let them briefly understand the companies' nature and operation. SMEs also offer training to the employees in line with the need of specific skills which may be advantageous to the well-being of the companies. However, as SMEs have limited resources, they may provide limited training to their employees. Also, they rarely provide a working exchange scheme (employees being sent to overseas branches for work or training for a certain time period) to employees.

Because of the limited resources of SMEs, they make use of economies of scale in human resource by requiring their employees to possess multiple-skills. They require their employees not only to know the operation of a single task or department, but also the other departments in which an employee may need to know the operation of air, sea and so on. Thus, employees can be trained to be all-rounded because they can absorb more knowledge and operation procedures in different logistics areas. SMEs' staff need to handle more works and have a greater work burden. However, they tend to be more competitive and capable of handling different types of job in the logistics industry.

Another feature of working in SMEs is flexibility. SMEs often run in flexible working practices. It can inspire and stimulate the employees' logical thinking and creativity. Employees have the autonomy to execute their methodology and procedures instead of following rigid rules.

Characteristics of Large Enterprises (LEs)

The majority of LEs are well structuralised. Each of the procedures has been standardised with clear guidance. Employees tend to have less work flexibility when compared to SMEs. LEs often employ divisions of labor, and staff work in a limited job area. For instance, they only work in customer service in the airfreight department. Therefore, they are good at a very specific job area but have less knowledge in other job areas.

Nevertheless, job rotation which allows employees to gain more insight into the practices of the company and give them a broader exposure to the whole operation. Employees can develop a wide experience by working on different posts in different departments such as marketing, operation, customer service, warehousing and so on. They can gain broader knowledge on the operations of the whole company. However, job rotation is only offered to limited categories of employees, such as management trainees.

Due to the availability of resources in LEs, they provide more large-scale activities or programmes. Usually, they will conduct an orientation which allows new employees to have a deeper knowledge on the company and initially create a connection with the employees. Besides, they will provide a variety of training programmes on different topics such as Putonghua, statistical analysis software, customer service and other specialised skills for the sake of matching the company demand. Undoubtedly, no matter whether applicants are in LEs or SMEs, they are evaluated in terms of their backgrounds, working performances, commitment to the company, etc. Successful applicants need to have agreement under certain conditions with the company. In general, they should have a long term contract with the company. Additionally, there are many other schemes like continuing education funds, talent development programmes, leadership training workshops or team-relation building camps in LEs. LEs help employees enhancing soft skills and take care of their mental development through consultation and personal evaluation.

Succeeding in finding a suitable logistics company is crucial in your career development. Finding a company which is in line with your personal goal may be a long journey in your career. Therefore, instead of asking for an opinion about what types of companies you should enter, why don't you try to work in various companies for experience? In the coming section, we will examine how you can prepare yourselves to face the fierce job competition in the market.

Criteria to be a competitive job hunter

A job seeker, especially a fresh graduate, should be well prepare themselves when hunting for a job. Logistics organisations provide particular programmes for training employees to be a professional in specific tasks; on the other hand, these organisations also require a number of multi-skill personnel on undertaking the company's duties. Logistics is a people business in which a company's weight-bearing point is employee-oriented. Therefore, qualified employees will definitely be a strong point of the company.





Criterion 1: Language proficiency

Language proficiency is one of the crucial factors in giving a good impression to the interviewer. The logistics industry is an international business requiring accurate communication of the thoughts and ideas among different parties from the upstream suppliers to the downstream final customer, vertically, as well as among the same tier partners horizontally. In Hong Kong, "Bi-literacy and Tri-lingualism" have been being promoted strongly in the business world. In today's society, however, requirements on language are not limited to English and Mandarin. A person who can speak several languages must be more superior to the one who can only speak English and Mandarin. Language is a media for communication, therefore, both spoken and written aspects of language are important.



Criterion 2: Presentation skills

With the assistance of a proficient language knowledge, an excellent presentation might contribute in delivering the important messages and ideas to the receivers. Students need to develop and use presentation skills throughout their years in universities; when attending job interviews and especially when starting to work in this business world. Apart from skillful language, the delivery of the message in a careful and logical way is also a vital part in presentation. According to the "7%-38%-55% Rule", there are three elements in presentation which include body language, tone of voice and the content. Among them, 55% body language and 38% voice of tone together make up 93% of the total (Mehrabian,

1971). Therefore, these are some fine points to pay attention to during the interview sessions.

Criterion 3: Professional specialty

Besides the academic result, professional specialties are sought by the employers too. These additional skills include research capability, analytic ability, license awards such as on handling dangerous goods (DG), somehow act as a consideration in recruitment. Having one of these talents is advantageous. No matter whether you are a student or are already engaged in the workforce, these competences are important.

Criterion 4: Decent attitude

Finally, the attitude of an interviewee or an employee towards the job is one of the evaluations on a person's performance. By comparison, manpower in Mainland China is more willing to devote themselves to their job duties. They are of a mind in learning from work and try to get individual improvement, which Hong Kong's staff could learn from. Moreover, being a good team-player is important. Organisations try to hire staff who are cooperative and responsible.



Conclusion

Logistics is an ever-changing business. It will fluctuate a lot due to different stages in the economic cycle. Recently, Hong Kong, as well as much of the worldwide logistics industry were all markedly influenced by the financial tsunami. Therefore, job seekers should take advantage of this period to feel out their possible career choices and prepare to fit the market. The most efficient and effective way is to match a company with a person properly.

Tips corner for applicants:

- 1. Before engaging in the logistics industry, check if you are interested in either one of the sectors of this industry.
- 2. Before applying for any job, apart from paying attention to the content of the job, make sure to check whether the company's vision, value and culture suit you.
- 3. During the interview, applicants should demonstrate their logical thinking to interviewers.
- 4. When joining the company, be more open-minded and flexible to everything and grasp every chance to learn more.

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Article 3: Milestone of HK's transportation - Railway Merger of MTR and KCR

By Mr. Edwin Yeung, Committee member of YMC (2006-10)

Introduction

"This is a memorable time. From now on, the staff of two railway companies are now in one company, one team and one family, try our best to provide the best railway service for Hong Kong people", said Sir C.K Chow, the CEO of the MTR Corporation.

Milestone

In 2007, the railway merger of MTR and KCR signaled an important milestone of Hong Kong Transportation. On 11th April 2006, the two railway companies signed the "Non-binding Memorandum of Understanding" on the structure and terms for the merger proposed. Up to October 2007, the merger proposal was approved by the Executive Council and independent shareholders in an extraordinary general meeting of MTR.

On 1st December 2007, the last KCR train departed from Sheung Shui to East Tsim Sha Tsui, and brought KCR 97 year's railway service to an end. On the next day, the new railway company – the MTR Corporation (香港鐵路有限公司) took up the mission of providing a more efficient, competitive railway operation and seeking more opportunities for future development.

The new MTR Corporation expanded its market share from 25 to 41.6% and became the largest public transportation provider in Hong Kong.

Service improvements

In 2008, MTR had made several service improvements, in order to attract more people to use its service. The series of service improvements include a decrease of long-distance journeys, removal of interchange gates, student fares with a 50% discount in the whole MTR network and the refurbishment of stations.

With the synergy effect of the railway merger, the long-distance fares were decreased. Residents who live in New Territories like Sheung Shui, Tin Shui Wai and Ma On Shan can thus enjoy the low fare and reliable railway services. Moreover, the 50% discount in student fares was extended to the former KCR networks, including East Rail, West Rail, Ma On Shan Lines, Light Rail and MTR Bus routes.

On 28th September 2008, the operation of the interchange gates at Kowloon Tong, Mei Foo and Nam Cheong stations were halted because of the testing of the fare system integration. Before that day, passengers had to pass through those gates when interchanging. They also need to buy another ticket if they used the single-ride ticket. With the completion of the testing, the last interchange gate was finally removed at Nam Cheong Station on 10th November 2008. Passengers can enjoy a more convenient railway service when they need to travel between ex-MTR and ex-KCR stations without processing their tickets at those interchange stations.

Another improvement is the refurbishment of stations. MTR also put more effort to refurbish the ex- KCR stations, especially those stations along the East Rail Line. The refurbishment project includes repainting the walls of the stations, replacing the old facilities like signposts, directories, platform seats and also increasing the number of shops within the stations. Those projects are improving the station environment.

Future Development

Looking to the future, there are two new railway lines which will open in 2009 including Tseung Kwan O Extension (TKE) and Kowloon Southern Link (KSL). TKE links Tseung Kwan O Station and the station next to Tseung Kwan O Depot, called "LOHAS Park Station". There is a new property development called "LOHAS Park" nearby. Therefore, the new railway line will provide an efficient transport service for those residents to North Point and other downtown areas. It is predicted that it will commence in June 2009.

KSL is the extension link of the West Rail Line, which links the existing East Tsim Sha Tsui Station with Nam Cheong Station. This 3.8 kilometers railway includes a new station – Austin Station, providing a direct service to Tsim Sha Tsui from the western part of the New Territories. It will only take 30 minutes from Tin Shui Wai to Tsim Sha Tsui. Hung Hom Station will be the termini of the West Rail and East Rail Lines. It will be opened for the public in the summer of 2009.

Moreover, the West and South Island Lines, Shatin to Central Link, Kwun Tong Line Extension and Guangzhou-Shenzhen-Hong Kong Express Rail Link are also under planning. Those railways will strengthen the position of the Hong Kong railway network.

As MTR is one of the world's top railway companies, it has become a consultant for different railway projects over the world. The Government is also the biggest shareholder and emphasizes that the railway is the backbone of the Hong Kong transportation network. It is predicted that MTR will have a bright future.

Conclusion

It is regrettable that KCRC is no longer a separate and distinct railway operator. However, the merger can improve the service efficiency and bring benefits to each party, likes synergy effect. The new company can also integrate the expertise and knowledge of the two former companies, in order to bring MTR to new heights.





Change Colour: MTR Bus body colour (the middle bus) started to change in June 2009. Other two buses are with current colour.

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YMC Forthcoming Events (2008-2010)

Student Scholarship Programme

The CILTHK YMC Scholarship Programme will be awarded to three students, with each receiving a HK\$10,000 individual scholarship award. The judging panel, which consists of CILTHK Council members and the representative from sponsoring companies will select three qualified candidates according to the assessment criteria. All CILTHK members, who are full-time students studying logistics- or transport- programmes in the tertiary institutes in Hong Kong, and CILTHK Student Members are eligible to apply for the Scholarship Programme.

Professional Training Scheme

The Professional Training Scheme offers students an opportunity to apply their theories and concepts in a real working environment through the Internship Programme. Supporting companies like Schenker Limited, Kerry Logistics (HK) Limited, SDV Hong Kong Ltd and Western Harbour Tunnel Co., Ltd. have already joined this programme in the pass two years. There will be more companies joining this programme in the future.

Mentorship Programme

The YMC Mentorship Programme provides a platform for senior and young members to communicate and gather within CILTHK. The backgrounds of mentors are in academic, transport and logistics sectors. A mentor will be assigned to a specific number of mentees to form a small group for experience sharing, guidance and support.

Company Visits

The YMC will organise different types of company visits, such as Green Lane in Shenzhen, Jiangmen Dah Chong Hong - SIMS Food Processing & Warehousing Limited's International Logistics Centre, Cathay Pacific City, City'Super and the Marine Department and Pilot Association.

Seminars

Invited guests will share their views and experience on selected topics, such as air, sea, third party logistics and public transport. YMC members can gain additional exposure to the logistics business and public transport.

CILT International Young Members Day

The CILT International Council Meeting (2009) was held in Mauritius. This provided a valuable opportunity for YMC members to meet CILT young members from other countries.

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On behalf of the editorial board, we would like to thank all those who participated in this publication, and the valuable ideas proposed are important to us.

Besides, we would like to express our heartfelt appreciation to CILT, the CILTHK Council and Committees, and the supporting organisations listed below. YMC events had been successfully held in the past few years with your kind support.

We hope that you will continue your generous support to YMC, and we will continue to hold numerous interesting and valuable events for young members.

Supporting Organisations (listed in alphabetical order):

- · Asia Container Terminals Limited
- · Citybus Limited
- DHL Express (Hong Kong) Limited
- · DHL Global Forwarding (Hong Kong) Limited
- DKSH Hong Kong Limited
- · HKCC of the Hong Kong Polytechnic University
- · Hong Kong Air Cargo Terminal Limited
- · Hong Kong Baptist University
- Hong Kong Institute of Vocational Education (Morrison Hill)
- Hong Kong Institute of Vocational Education (Tsing Yi)
- IKEA
- Lingnan University
- · SDV Hong Kong Limited
- HKU SPACE Community College
- The Airport Authority Hong Kong
- · The City University of Hong Kong
- · The Hong Kong Polytechnic University
- · The Janel Group Hong Kong Limited
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